



# Policy Statement

Security, Safety, Occupational Health, Environment, Quality & Corporate Social Responsibility

**Almajdouie & De Rijke Limited Co. is committed to become a LSP Leader in the Middle East region to provide: Safe, Reliable, Quality and Short lead times to Customers and to maximize Stakeholders' value and enable growth.**

To fulfill our leadership, commitment and obligations towards *security, safety, occupational health, environment, quality & corporate social responsibility*, this framework of requirements is set on values:

**SAFEGUARDING** risks and opportunities associated with our activities to interested parties and surroundings are controlled, and that proprietary knowledge and properties entrusted to us are identified and protected against loss and intentional destruction.

**ENSURING** a safe and healthy working condition for our workers, by eliminating hazards and reducing the likelihood of exposure to prevent work related injuries, ill health and to keep our workplaces neat and clean to prevent any pandemic threat, and to protect the environment from pollution.

**SUSTAINING** the security and quality of our operations and services to determine performance, comply with relevant laws, standards and requirements within a structure that measures objectives, to avoid complaint and legal notices by addressing all nonconformities.

**MOTIVATING** everyone's participation, and, where relevant, consult for work related interests in a transparent manner and develop innovative services, technologies, stewardship best practices and communicate lessons learned.

**OPERATING** sustainability and business continuity on the principles of Responsible Care®, and through training continually develop our workers for their vital role in the organization, including their participation in behaviour-based safety & SPARK programs as a continual improvement in all we do.

6.01.2021

Rudy Sadi  
General Manager

Baheej L. Biqawi  
Chief Executive Officer